

General Purposes Committee

Wednesday 5 November 2014 at 6.00 pm

Board Room 2 - Brent Civic Centre, Engineers Way,
Wembley HA9 0FJ

Membership:

Members

Councillors:

Butt (Chair)
Moher (Vice-Chair)
Denselow
Hirani
Kansagra
McLennan
Pavey
Perrin

Substitute Members

Councillors:

Kabir, Khan, Mahmood, Mashari, McLeish,
J Mitchell Murray and Nerva

Councillors:

Colwill and BM Patel

For further information contact: Bryony Gibbs, Democratic Services Officer
020 8937 1355, bryony.gibbs@brent.gov.uk

For electronic copies of minutes, reports and agendas, and to be alerted when the minutes of this meeting have been published visit:

democracy.brent.gov.uk

The press and public are welcome to attend part of this meeting

Agenda

Introductions, if appropriate.

Apologies for absence and clarification of alternate members

Item	Page
------	------

1	Declarations of personal and prejudicial interests	
----------	---	--

Members are invited to declare at this stage of the meeting, any relevant financial or other interest in the items on this agenda.

2	Minutes of the previous meeting	1 - 4
----------	--	-------

3	Matters arising	
----------	------------------------	--

4	Deputations (if any)	
----------	-----------------------------	--

5	Appointments to Sub-Committees / Outside Bodies	
----------	--	--

6	Learning and development policy	5 - 14
----------	--	--------

This report provides details of the proposed new Learning and Development policy which will replace the current arrangements as part of the ongoing review of HR policies and procedures. The policy details the council's position in respect of learning and development opportunities available to staff.

Wards Affected:

All Wards

Contact Officer: Cara Davani,
Director, HR

Tel: 020 8937 1909

cara.davani@brent.gov.uk

7	Any other urgent business	
----------	----------------------------------	--

Notice of items to be raised under this heading must be given in writing to the Democratic Services Manager or his representative before the meeting in accordance with Standing Order 64.

8 Exclusion of press and public

The press and public will be excluded from the remainder of the meeting as the following report contains categories of exempt information as specified in Schedule 12A of the Local Government Act, 1972, namely:

1. 'Information relating to any individual'
2. 'Information which is likely to reveal the identity of an individual.'

9 Senior manager restructuring proposals

15 - 28

This report outlines proposals for a further restructuring with two aims: refocusing the Council's senior management and corporate centre to meet the substantial challenges the organisation must manage over the next period and inevitable reduction in staffing; further streamlining to deliver a £1.4 million saving in senior management costs.

Wards Affected:

All Wards

Contact Officer: Christine Gilbert,
Chief Executive

Tel: 020 8937 1007

christine.gilbert@brent.gov.uk



- Please remember to set your mobile phone to silent during the meeting.
- The meeting room is accessible by lift and seats will be provided for members of the public.